

## Minutes of a Trust Board meeting held on Thursday 29th February 2024 at 8am at online via Teams

| Present                              |    | In attendance                             |       | Apologies     |    |
|--------------------------------------|----|---|-------|---------------|----|
| Maria Ashurst (Chair of Trustees)    | MA | Matthew Symonds (Chief Financial Officer) | MS    | Rebecca Evans | RE |
| Adrian Massey (Chief Executive)      | AM | Julia Stoneman (Clerk to the Board)       | Clerk |               |    |
| Nick Hart                            | NH | Louise Gilbert (Deputy CE)                | LG    |               |    |
| Jane McFall (Vice Chair of Trustees) | JM |   |       |               |    |
| Sally Crabb                          | SC |   |       |               |    |
| Judith Goodchild                     | JG |   |       |               |    |
|                                      |    |   |       |               |    |

| Acronyms:                                  | KCSIE – Keeping Children Safe in Education |  |
|--|--|--|
| GAG – General Annual Grant                 | RI – Requires Improvement                  |  |
| SRMA – School Resource Management Advisor  | CIF – Condition Improvement Fund           |  |
| ESFA – Education and Skills Funding Agency | DFC – Devolved Formula Capital             |  |
| UISFM – Universal Infant Free School Meals | LGPS – Local Government Pension Scheme     |  |
| PA – Persistent Absence                    | DSL – Designated Safeguarding Lead         |  |
| ATH – Academy Trust Handbook               | EWO – Educational Welfare Officer          |  |
| ARB – Area Resource Base                   | AP – Alternative Provision                 |  |
| ARE - Age Related Expectations             |  |  |

|    |  |  | Action  |
|----|--|--|---------|
| 1. | Welcome and apologies for absence                          | Apologies were received and accepted from RE.  See appendix.   |         |
| 2. | Opportunity to declare an additional conflict of interests | The register of interests had been circulated. MA had some interests to be removed. The clerk will add SC's directorship with 'Oars of Thunder' to the register.   | 1 Clerk |
| 3. | Minutes of the last meeting                                | The minutes of the meeting held on 7 <sup>th</sup> December were taken as a true and accurate record of proceedings.   |         |
| 4. | Any matters arising  | <ul><li>a. The staff turnover information will be shared at the next People and Pay meeting.</li><li>b. See appendix.</li></ul>  |         |
| 5. | Finance update   | Trustees discussed the P4 report, which had been previously circulated. See appendix.  |         |
| 6. | CE report  | Trustees confirmed that they had received the CE report, which had been previously circulated. The report included the Trust Development Plan, Pupil Premium Report, Census Paper Spring 2024, Board Safeguarding Report and Board Attendance Report. AM went through these documents with Trustees. See appendix. |         |
| 7. | Spring 1 committee minutes                                 | Trustees confirmed that they had received the Audit and Risk, Ethos and Education and Standards minutes, which had been previously circulated. See appendix.   |         |
| 8. | Documents for approval                                     | Trustees approved the Health and Safety Policy and the Premises Management Policy, which had been previously circulated.   |         |
| 9. | AOB  | See appendix.  |         |

In order to evidence that trustees are providing challenge to the leaders these questions are highlighted in the minutes

The meeting was closed at 10.23am